



Elevate Leadership Program

June 2021-December 2021

Development for Emerging Women Leaders

After the storms and pandemic of 2020, when we look forward to 2021, what is important now more than ever, is leadership and connection. The Elevate Leadership Program is designed to foster growth in professional development, and create lasting connections as careers continue to grow. The workplace is changing, now more than ever. 2020 brought us the freedom to be vulnerable, open and engaged in issues that involve work-life integration, equity and workplace culture.

Elevate is a women's development program designed to support participants in gaining leadership insight, skills and experiences that they can apply personally and professionally. Participants will engage in their community with women in businesses outside of their own for learning and connection. Elevate your career path.

Lean on your peers

In an environment where networking opportunities have evolved, how do you create a network, your personal board of directors, find the commonalities of work-life integration solutions among your peers, learn how to present yourself both virtually and in person? The answer is Elevate. This unique program is designed for emerging women leaders, to enhance leadership and create that network of peers you so often hear you need.

Program Eligibility

Elevate is designed for emerging leaders. These are women you expect to see in leadership roles in the near future. Women very new (1-3 months) to leadership roles may also be considered. To be eligible, the candidates must be endorsed by their organizations and approved for participation by their direct leaders/supervisors. All applicants should be able to meet the commitment expectations of the program.

Learning Sessions

For six months, attend 5 half-day learning sessions, these sessions will cover topics including:

- Fierce Conversations
- Presentation Skills, in person and virtually
 - We are living in a 2-D world now more than ever. Does your schedule have video calls followed by more video calls? You are not alone. This session will teach you the necessary skills to master presenting yourself, and your message both in person and virtually.
- Boundaries
- Work-Life Integration
 - Based on the concept in Eve Rodsky's best-selling book *Fair Play*, learn a new vocabulary that will change the way you think about your domestic duties. Tools for creating a system that sets you and your partner up for success. And finally, a way to discover your "unicorn space" where you can develop the skills and passions to keep you vibrant.
- Career Mapping

Each session will have 60-90 minutes of programming with q&a to follow, guided networking, and time to work on the capstone project.

Capstone Project

Bring your company the value. During the last month of the program, the class will be split into teams and assigned a project topic to research and present to a panel of local leaders. This is a tangible outcome you can bring back to your company, based around one of five metrics from the EPIC Corporate Challenge.

Investment: \$2,500/person (limit 2 participants/company)

- Includes registration to the June virtual workshop on multigenerational workplaces

Applications should be submitted to info@wlcglobal.org April 9, 2021. Applicants will be notified by April 25, 2021.

Corridor Elevate 2021 Schedule

March 1	Applications open to public
April 9	Application Deadline
April 25	Class of 2021 Notified & Announced
May 4 (optional)	ICR Conference (additional \$299 registration)
June 9, 8am-10am	WC Virtual Workshop
June 9, 10:30am-Noon	Virtual Orientation
July 14, Noon-5pm	Learning Session Topic: Presentation Skills Speaker: Tiffany O'Donnell
Aug. 11, Noon-5pm	Topic: Boundaries/Emotional Intelligence Speaker: Courtney Misener
Sept. 8, Noon-5pm	Topic: Fair Play (Work Life Balance)
Oct. 20, Noon-5pm	Topic: Career Mapping Speaker: Patti Seda
Nov. 17, Noon-5pm	Topic: Fierce Conversations
Dec. 8, Noon-6pm	Capstone Project Presentation & Graduation

Learning Sessions are half-day sessions (Noon-5 p.m.), agenda outline below

- Lunch: Noon - 12:30 p.m.
- Topic Presentation: 12:30 p.m.-2:00 p.m.
- Break: 2:00 p.m.-2:15 p.m.
- Guided Networking: 2:15 p.m.-3:30 p.m.
- Capstone Project Work: 3:30 p.m.-5 p.m.

Quad Cities Elevate 2021 Schedule

March 1	Applications open to public
April 9	Application Deadline
April 25	Class of 2021 Notified & Announced
May 4 (optional)	ICR Conference (additional \$299 registration)
June 9, 8am-10am	WC Virtual Workshop
June 10, 2pm-4pm	Orientation
July 28, Noon-5 p.m.	Learning Session Topic: Presentation Skills Speaker: Tiffany O'Donnell
Aug. 4 8:30am-9:30am	Advisory Council Session: Non-Profit Panel Servant Leadership
Aug. 25, Noon-5 p.m.	Topic: Boundaries/Emotional Intelligence Speaker:
Sept. 9, Noon-5 p.m.	Topic: Fair Play (Work Life Balance)
Oct. 19, Noon-5 p.m.	Topic: Career Mapping Speaker:
Nov. 18, Noon-5 p.m.	Topic: Fierce Conversations Speaker:
Dec. 16, Noon-6pm	Capstone Project Presentation & Graduation

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