

Elevate Leadership Program

August - November 2025

The Elevate Leadership Program is designed for all talent at various points in their careers looking to sharpen their leadership skills, expand their professional network, and drive impact within their organizations. Elevate your career with a program that blends learning, networking, and real-world application.

The Elevate Leadership Program is your opportunity to sharpen your skills, expand your network, and position yourself for the next level of leadership.

Hear from the graduates!

"I really enjoyed the program - and the amount of new information learned. Loved it!"

"It was enlightening to hear the unique career experiences of everyone in the program - it gave me a lot of perspective."

"The Elevate Leadership Program offered valuable insights into effective leadership and personal growth. - I feel better equipped to lead with purpose and to inspire those around me."

Why Elevate?

In today's evolving professional landscape, strengthening leadership capabilities and building strategic connections are critical.

Elevate helps participants:

- Enhance leadership presence and influence in their organizations.
- Expand their network and support system across industries.
- Develop strategies for work-life integration and executive presence.
- Apply leadership insights through a high-impact capstone project.

Who Should Apply?

Elevate is designed for all leaders from those with leadership experience who are looking to grow their impact within their organizations, or those aspiring for potential leadership roles. Participants should have some leadership experience and a desire to take their careers to the next level. Candidates must be endorsed by their organization and approved for participation by their direct leader or supervisor.

Capstone Project: Bringing Value Back to Your Company

Participants will collaborate in teams on a research-based project aligned with one of the five EPIC Corporate Challenge metrics. The project culminates in a presentation to a panel of local leaders, providing a tangible takeaway that directly benefits their organization. **Bonus:** The winning team will receive complimentary attendance to the April 2026 WLC Conference: Cedar Rapids.

Program Investment:

\$2,500 per participant (limited to 25 participants per cohort)

Includes:

- Registration for the September in-person workshop
- Five dynamic learning sessions covering key leadership topics
- A high-impact capstone project with real-world application

Submit your application <u>here</u> by June 10, 2025 to be considered for the 2025 Elevate class. Applicants will be notified by June 20, 2025.

Please email info@wlcglobal.org with any questions.

Session Schedule

Learning Sessions are half-day sessions (Noon-4pm), agenda outline below

- 12-12:30pm Lunch
- 12:30-2pm Topic Presentation
- 2pm-2:15pm Break
- 2:15pm-3:00pm Guided Networking or Activity
- 3pm-4pm Capstone Project Work

| August 6, Noon-4pm | Learning Session #1: Networking |
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| August 20, Noon-4pm | Learning Session #2: Strengthsfinder |
| September 9, 9:30am-11am | In-Person Workshop: SparkLife |
| September 17, 11am-3pm | Midcourse Check In |
| October 1, Noon-4pm | Learning Session #3: Executive Influence |
| October 22, Noon-4pm | Learning Session #4: Fierce Conversations |
| November 5, Noon-4pm | Learning Session #5: Leadership in Action Panel |
| November 19, 11am-3pm | Capstone Project Final Presentations |
| November 19, 3:30-5pm | 2025 Elevate Graduation Social Hour & Ceremony |

*Sessions are subject to change