



# Elevate Leadership Program

**June - Nov. 2023**

## **Development for Emerging Women Leaders**

The Elevate Leadership Program is designed to foster growth in professional development, and create lasting connections as careers continue to grow. Elevate your career path.

Elevate is a women's development program that supports participants in gaining leadership insight, skills and experiences that they can apply personally and professionally. Participants will engage in their community with women in businesses outside of their own for learning and connection.

In an environment where networking opportunities have evolved, how do you create a network, your personal board of directors, find the commonalities of work-life integration solutions among your peers, and learn how to present yourself both virtually and in person? The answer is Elevate. This unique program is designed for emerging women leaders, to enhance leadership and create that network of peers you so often hear you need.

## **Program Eligibility**

Elevate is designed for emerging leaders. These are women you expect to see in leadership roles in the near future. Women very new (1-3 months) to leadership roles may also be considered. To be eligible, the candidates must be endorsed by their organizations and approved for participation by their direct leaders/supervisors. All applicants should be able to meet the commitment expectations of the program.

## **Capstone Project**

Bring your company value. During the last month of the program, the class will be split into teams and assigned a project topic to research and present to a panel of local leaders. This is a tangible outcome you can bring back to your company, based around one of five metrics from the EPIC Corporate Challenge.

## Investment

\$2,500/person (limited to 25 participants in each cohort)

- Includes registration to the August virtual workshop
- 5 learning sessions on different topics
- Capstone project with real applicable information to bring to your company (winning group received complimentary attendance at the April 2024 Cedar Rapids Conference)

**Submit applications to [info@wlcglobal.org](mailto:info@wlcglobal.org) by May 25, 2023. Applicants will be notified by June 12, 2023.**

## Session Schedule

Learning Sessions are half-day sessions (Noon-5 p.m.), agenda outline below

- Lunch: Noon - 12:30 p.m.
- Topic Presentation: 12:30 p.m.-2:00 p.m.
- Break: 2:00 p.m.-2:15 p.m.
- Guided Networking: 2:15 p.m.-3:30 p.m.
- Capstone Project Work: 3:30 p.m.-5 p.m.

July 19, Noon-5pm	Learning Session #1
Aug 16, 8am-10am	Virtual Workshop: Redefining Multigenerational Workplaces
Aug. 23, Noon-5pm	Learning Session #2
Sept. 14, 8:30am-11:30am	In-Person Workshop
Sept 14. 2pm-3:30pm	Learning Session #3
Oct. 26, Noon-5pm	Learning Session #4
Nov. 1, Noon-5pm	Learning Session #5
Nov 30, Noon-6pm	Capstone Project Presentation & Graduation